



## United Boys and Girls Clubs Santa Barbara County

### Position Description

**POSITION TITLE:** Nature Specialist  
**REPORTS TO:** Program Director or Summer Camp Director  
**FLSA STATUS:** Non-Exempt  
**FULL/PART TIME:** Full-Time  
**REGULAR/TEMP:** Temporary  
**PREPARED DATE:** March 2011

### POSITION SUMMARY

The naturalist leads programs in outdoor education and nature study for campers. This person works cooperatively with other staff as a resource for outdoor nature projects and activities.

### ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Works cooperatively with program director and counselors as a resource person & instructor for nature program.
- Provide in-service training for staff, including pre-camp training.
- Assists where assigned during the week.
- Guide cabin or unit groups and individual campers in participating successfully in all aspects of camp activities.
- Write final report, including: Inventory & recommendations for next year including program, equipment and supplies.
- Assist in coordinating specialization with other camp activities and plans.
- Attend and actively participate in weekly staff meetings/in-services.
- Prepare and teach instructional and innovative lessons in outdoor education for cabins. The activities may focus on forest environments, outdoor living & recreation, environmental appreciation and sustainability, group building and team-building, etc.
- Assist in packing materials and supplies for following season.
- Follow camp rules and regulation pertaining to smoking, use of alcoholic beverages and drugs.
- Manage personal time off in accordance to camp policy.
- Maintain good public relations with campers' parents.
- Encourage respect for personal property, camp equipment, and facilities.
- Other duties as assigned.

### MINIMUM QUALIFICATIONS

- Interpersonal communication skills
- Minimum age 18 years old
- Enthusiasm for learning and teaching about the natural world.
- Current First Aid & CPR certification, including training on blood borne pathogens and the use of breathing devices (i.e. pocket masks).
- Willingness to provide positive leadership for youth.

- Ability to observe participant behavior, assesses its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- Ability to communicate and work with groups participating (of various age & skill level), and provide necessary instruction to campers.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the program.
- Ability to perform job responsibilities during daylight and nighttime hours.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The Naturalist primarily works outdoors, often on the trails and in big open spaces. The Naturalist is required to live on-site and be on-call 24-hours a day. Each staff has approximately two days off between breaks.

**PHYSICAL DEMANDS**

Camp activities include hiking, overnight campouts, active games, archery, swimming, etc and counselors must be physically able to participate in these activities. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Ability to lift and carry 60 pounds for 200 yards over hiking trails.

Ability to perform job responsibilities during daylight and nighttime hours.

Repetitive motions of hand/wrists

Walking

Standing

Climbing stairs

Hiking on uneven terrain and up/down hills

Ability to communicate effectively in English, orally and written.

**As a result of this individual fulfilling the responsibilities of this position, the goals and objectives of the program related to participant development objectives will have been accomplished through following a safe constructive, organized and well-communicated plan of action involving the campers and mutual cooperation with other staff.**

**I have read, understand, and agree to the above job description.**

**Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_**