



**BOYS & GIRLS CLUBS**  
 UNITED BOYS & GIRLS CLUBS  
 OF SANTA BARBARA COUNTY  
 CAMP WHITTIER

# Summer Jobs at Camp Whittier

If you love the outdoors and want to make a difference for kids, Camp Whittier may be the place for you! Camper activities include swimming, arts & crafts, archery, challenge course, rock wall, hiking & outdoor campouts, nature study & exploration, campfires & skits, and much more!

At Camp Whittier, we give our full attention to the kids and help them build strong character, values, and life skills. We help kids understand the world around them and how they fit into it. Campers learn to push their own limits; they gain independence and a positive attitude. Camp teaches understanding, patience, responsibility, and cooperation. The camp staff are teachers, coaches, mentors, advocates, and role models. Those who are selected to be part of the summer staff team are people who have a genuine desire to make a positive impact on kids.



Camp Whittier is located in the hills of beautiful Santa Barbara, California. Adjacent to Lake Cachuma, Camp Whittier provides a site rich with wildlife and scenery. This 55-acre rustic camp is recommended for kids ages 6 – 17. Those who are selected to be part of the summer staff team are people who have a genuine desire to make a positive impact on kids.

Camp Whittier is a friendly, unique community of campers and staff. Founded in 1988, Camp Whittier is part of the United Boys & Girls Club of Santa Barbara County and enjoys maintaining a dynamic energy that appeals to today's youth. Whittier is inclusive-welcoming campers and staff from a variety of backgrounds, ethnicities and abilities. Kids and adults share a love of the outdoors, and we're intentional about encouraging kids to experience and explore the nature world.

Camp Whittier is accredited by the American Camping Association. The camp meets hundreds of standards for program quality, health, safety, facilities, and administration. ACA Standards are the most widely recognized standards in the camp industry worldwide.



Working at summer camp is hard work, but the rewards are worth your effort. You'll leave Whittier with hundreds of memories, skills for working with children, a sense of accomplishment, and a whole bunch of new best friends. Staff gains independence and confidence in them. A summer at camp will be an experience you will never forget!

If this sounds like the job for you – read on! Details about summer jobs, salaries, dates, and the application process are inside.

**We can't wait for you to join our team!**

# General Information

**Qualifications for All Staff Members** All Staff must be currently certified in First Aid and CPR, believes in the values of United Boys & Girls Club of Santa Barbara County, and be willing to uphold Camp Whittier's goals, policies and standards. Employment is subject to criminal history check, reference and background checks, fingerprinting, and eligibility to work in the United States. An overview of each position is listed on the next pages.

**Salaries** Salaries are listed with each position in this booklet. Salaries cover the full season, including staff training. Most summer positions start July 2, 2012 and go through July 27, 2012.

**Schedule** During the summer term of employment, all work days, including staff training, are required. All staff have days off between camper sessions (generally Saturday and Sunday). Due to the nature of the job, time off during sessions is very difficult to accommodate. If you have a conflict during the employment period, please discuss this with camp staff prior to employment. If you are not able to commit for the entire term of working at camp, Whittier may not be able to employ you.

**Benefits** These include food and lodging in addition to salary, workers' compensation insurance, breaks between sessions and at least one on-call evening. Other perks include a 24-hour coffee/cocoa/tea bar and a beautiful setting.

**College internships** Talk to your college advisor about whether the position(s) for which you are applying will qualify. We will be glad to provide any information, reports or evaluations required for you to obtain college credit.

**Equal opportunity** United Boys & Girls Club of Santa Barbara County is an equal opportunity employer. In its programs and in employment, United Boys & Girls Club of Santa Barbara County is available to all people without regard to race, gender, creed, national origin, sexual orientation, economic status, or mental or physical disabilities.

## How Do I Apply?

To apply for any of the summer camp positions at Camp Whittier, complete all of the following forms:

- Camp Whittier Summer Staff Application
- Video Application Requirement Form
- 2 Reference Forms (only one for returning staff)

Mail forms (please do not fax or e-mail) to:

Summer Camp Director  
Camp Whittier  
2400 Hwy 154  
Santa Barbara, CA 93105

After we receive your application camp staff will contact you to set up an interview – either in person or by phone. Staff are hired after their application has been reviewed, a personal interview has been completed, reference/background information has been verified, and qualifications have been weighed against other applicants.

## Employment Schedule

July 2-July 7  
Summer Staff Training

See the following pages for specific start date for each position. Staff training is mandatory for all positions.

July 9-July 27 (camper sessions)  
Camp sessions are Monday thru Friday; staff will have breaks between sessions.

July 9 - July 13  
Session 1

July 16 - July 20  
Session 2

July 23 - July 27  
Session 3

July 27 (end of camp wrap-up) all camp clean and goodbye staff!





## Summer Staff Positions

**Counselor** (21) Lead, guide and provide activity leadership for 6-10 campers of a similar age group in camp activities, group living and personal development. Counselors need experience in camping and working with children. A minimum age of 18 is preferred. \$250 a week. Start date July 2, 2012.

**Unit Leader** (2) Supervise, support and provide leadership for a team of 2-5 counselors; coach and mentor staff to form positive connections with campers. Must have previous camp experience & leadership or supervisory experience. A minimum age of 21 is preferred. \$300 a week. Start date July 2, 2012.

**Specialists** (12) All specialists must have a high degree of competency in the area for which they are applying. Specialists teach and lead their specialized activities to groups of kids of all ages. Specialists also help supervise campers and assist with all-camp events, overnight camp-outs and unit activities. Minimum age 18. \$300 - \$400 a week.

### Start dates vary- June 25 – July 2, 2012

- **Archery specialists** teach archery in a fun and safe manner to campers and maintain archery range and equipment. NAA Level 1 Instructor certification required.
- **Crafts specialist** teach a variety of age appropriate camp crafts such as candle-making, tie-dye, paper making, friendship bracelets, etc.
- **Challenge specialists** (3) facilitate initiatives, low ropes, high ropes, and rock wall activities for groups of campers, and safety check and maintain ropes course, rock wall and equipment. Documented facilitator training and experience with low ropes is required.
- **Naturalist** teaches campers the basics of natural history, ecology, environmental science, etc.
- **Drama specialist** provides instruction for campers in dramatic arts & games, provide resources for drama & skit ideas, and lead weekly campfires.
- **Music specialist** provides instruction for campers in musical arts; provide resources for music instruments & ideas.
- **Lifeguards** (2) teach, lead and supervise all swimming & pool activities. Maintain pool chemicals and surrounding areas. Assist with all-camp events and camp activities as needed. Current Lifeguard Training is required, WSI or equivalent desired.

**Program coordinator** With the camp director and summer camp director provide overall camp leadership and assist with summer staff training. Supervise and support specialists and unit leaders with camper behavior and staff management. Minimum age 21. \$450 a week  
Start date March 1, 2012.



**Counselor in training leaders** (2) Develop and implement a challenging and fun training for youth ages 14-17 in the Counselor-In-Training programs. Teach leadership and skills for working with youth. Previous experience with camp counseling and teens is required. Minimum age 21. \$310 a week. Start date June 18, 2012.



**Health care staff** (2) Responsible for first aid and health care of all campers and staff. Advise counselors on appropriate handling of campers' special needs and medical issues. Administer medications and first aid. Work under a physician's standing orders. Current CPR and First Aid certification required. Qualifications: RN, LPN, student nurse, graduate nurse, EMT, paramedic or physician. Minimum age 21. \$420 a week. Start date June 25, 2012.

**Kitchen & janitorial assistance** (2) Responsible for serving food, dishwashing and cleaning, restocking bathrooms; as well as assisting in other all-camp activities. May be used to prep food. Minimum age 18. \$TBD. Start date varies.



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